



**Brief Profile of Board of Directors of CyberTech Systems and Software Limited ('the Company'):**

**1. Mr. Vish Tadimety, Chairman and Non-Executive Director of the Company**

Mr. Viswanath Tadimety (also known as Vish Tadimety) and the management team are focused on building CyberTech as a SAP Digitalization and Spatial Analytics Leader. Vish is the CEO and co-founder of CyberTech.

Vish has successfully founded several companies including CyberTech Europe, Corliant and Spatialitics, LLC. In 2000, Vish & Steve Jeske co-founded Corliant Inc. with seed Capital from Cisco Systems, Great Hill Partners and JMI Equity. Corliant designed next generation IP networks for telecom and enterprise clients. Corliant was acquired by Accenture and Vish was the Global Managing Director of Accenture Cisco Solutions Unit. Vish has extensive experience as a IT turnaround specialist; and in raising capital from public markets, strategic investors and venture funds. Vish holds an advanced degree in Electrical Engineering from the Indian Institute of Technology, Madras, India and has completed Columbia Business School Executive education program in Management Essentials.



## **2. Mr. Steven Jeske, Non-Executive Director of the Company**

Steven Jeske is associated with the Company since 1999. He has been involved in strategy and financing decisions, including building several promising technology practice areas such as Internetworking and Geospatial Solutions to substantial size and scale. He has also set up and managed several international locations in Europe, Asia, Latin America and Japan. In 2000, Vish and Steve co-founded Corliant with seed capital from Cisco and several venture capital funds. Corliant designed next generation IP networks for Telecomm and Enterprise clients. In 2007, Corliant was sold to Accenture where it became a core piece of their Cisco internetworking strategy.

Steve is a serial entrepreneur, having been involved in the formation, financing and growth of several high-profile start-ups. He is a CPA, former manager at PWC and holds an undergraduate degree in accounting from the University of Illinois and a Master of Business Administration degree from the University of Chicago.



**3. Ms. Amogha Tadimety, Non-Executive Director of the Company**

Dr. Amogha Tadimety is the Co-Founder and CEO of [www.nanopathdx.com](http://www.nanopathdx.com). Amogha is a leader in translational research. Her background combines deep scientific expertise in ultrasensitive biomarker detection with industry experience in life sciences consulting and venture capital.



4. **Mr. Ramasubramanian Sankaran, Executive Director of the Company**

Ramasubramanian S. has 30 years of experience playing lead roles in IT Industry. Raman heads the global operations at CyberTech and is involved in strategic planning, budgeting forecasting, taxation and day-to-day business operations. He has been a key member of the management team with Vish and Steven in building CyberTech.



**5. Mr. Haresh Desai, Independent Director of the Company**

Mr. Haresh Desai is a founder-partner of A. V. Rajwade & Co., a pioneer in the field of rendering advisory services in foreign exchange risk management. The firm is the leading provider of forex risk management services to corporates in the private and public sector, to Indian and foreign companies. It also renders advisory services to banks and financial institutions on forex and interest rate risk management. The firm has been involved in preparing treasury management policies for corporate clients in the public sectors. It has also done advisory work on treasury-related issues for banks.

Mr. Desai has worked with the firm since its inception in 1981. He has spent four decades counseling Indian corporates on foreign exchange risk management. He has seen the emergence of the risk management function among Indian corporates from virtually the initial period to its current state and advised the corporates at every phase of advancement. He understands the Indian corporate risk management process in depth. Advising corporates on the management of foreign trade exposures, foreign currency loans and usage of derivatives, has been his core skill.



6. **Mr. Anant Amdekar, Independent Director of the Company**

Prof. (CS) Anant G. Amdekar, is a distinguished professional and educator in corporate law, governance, and business strategy, He has over 30 years of rich experience in corporate secretarial work, legal, compliance, and business consulting. As the founder of Anant Amdekar & Associates, a practicing Company Secretary firm, he has developed expertise in board-level compliance, corporate law interpretation, secretarial audits, and legal due diligence.



**7. Mr. Rahul Mehta, Independent Director of the Company**

Mr. Rahul Mehta is qualified to be appointed as an Independent Director, he is having experience of over 20 years in financial services industry across the United States and India. He has invested capital across venture capital, private equity and most recently public markets in India. He is Chief Investment Officer of Paragon Partners Equity Fund which manages public market investments for HNIs/institutional investors.

Prior to joining Paragon Partners, he has served as a Director and Country Head for Argonaut Private Equity for 10 years. While at Argonaut, he invested capital in public markets primarily in the financials and consumer sectors. Prior to Argonaut, he was a Principal at Blue River Capital where he sourced and executed transactions across a variety of sectors including financial services, manufacturing and media. He has also held positions at Chrys Capital, one of India's largest independent private equity firms, Greenhill & Co in New York and Merrill Lynch in its investment banking division. As far as his professional qualification is concerned he is a graduate from Magna Cum Laude with a BA in Mathematics and Economics from Cornell University and holds an MBA from MIT's Sloan School of Management, USA.



**8. Ms. Angela Wilcox, Independent Director of the Company**

Ms. Angela C. Wilcox is a Legal Counsel based in Chicago, USA with specialization in Trademark and Copyright. She has provided trademark and copyright counsel to her clients in areas such as brand and corporate name research, acquisition, prosecution, protection and litigation for more than 15 years. Currently she is a Partner in Vanek, Vickers & Masini, PC, Law firm based in Illinois, Chicago, USA.





**9. Mr. Justin Bharucha, Independent Director of the Company**

Justin Bharucha is the Managing Partner of Bharucha and Partners and an Advocate on Record at the Supreme Court of India. Justin's practice focuses on mergers and acquisitions, finance, infrastructure, and litigious investor exits. His mergers and acquisitions practice includes advising on domestic and offshore acquisitions (ranging from organic joint ventures to venture capital and private equity investments). Justin is developing the Firm's Infrastructure Practice, focusing on ports, roads, and logistics, while also advising clients on anticorruption and ethics mandates. He chairs the Employment Law Practice and oversees the Firm's Impact Policy Group, focusing on policy engagement, government relations, impact mandates, and pro bono work.