

AUDIT COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. SHREEPAD KARMALKAR	NON-EXECUTIVE AND INDEPENDENT DIRECTOR

NOMINATION AND REMUNERATION COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. M. P. BHARUCHA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. SHREEPAD KARMALKAR	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. VISH TADIMETY	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR

STAKEHOLDER RELATIONSHIP COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. SHREEPAD KARMALKAR	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. RAMASUBRAMANIAN S.	EXECUTIVE DIRECTOR

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. VISH TADIMETY	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. RAMASUBRAMANIAN S.	EXECUTIVE DIRECTOR

EXECUTIVE COMMITTEE	DESIGNATION
MR. VISH TADIMETY - CHAIRMAN	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. SUDHIR JOSHI	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. STEVEN JESKE	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. RAMASUBRAMANIAN S.	EXECUTIVE DIRECTOR

COMMITTEE OF ADVISORS	DESIGNATION
MR. WILLEM P. ELFRINK - CHAIRMAN	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. FAIYAZ SHAHPURWALA	CORPORATE STRATEGY ADVISOR
MR. JOSEPH MICHEAL VANEK	CORPORATE STRATEGY ADVISOR
MR. CHRISTOPER WHITE	SALES AND CHANNEL ALLIANCE ADVISOR