

COMMITTEES TO THE BOARD OF DIRECTORS

AUDIT COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. SHREEPAD KARMALKAR	NON-EXECUTIVE AND INDEPENDENT DIRECTOR

NOMINATION AND REMUNERATION COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. M. P. BHARUCHA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. SHREEPAD KARMALKAR	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. VISH TADIMETY	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR

STAKEHOLDER RELATIONSHIP COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. SHREEPAD KARMALKAR	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. RAMASUBRAMANIAN S.	EXECUTIVE DIRECTOR

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE	DESIGNATION
MR. SUDHIR JOSHI - CHAIRMAN	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
DR. N. L. SARDA	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. VISH TADIMETY	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. RAMASUBRAMANIAN S.	EXECUTIVE DIRECTOR

EXECUTIVE COMMITTEE	DESIGNATION
MR. VISH TADIMETY - CHAIRMAN	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. SUDHIR JOSHI	NON-EXECUTIVE AND INDEPENDENT DIRECTOR
MR. STEVEN JESKE	NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR
MR. RAMASUBRAMANIAN S.	EXECUTIVE DIRECTOR

COMMITTEE OF ADVISORS	DESIGNATION
MR. FAIAZ SHAHPURWALA	CORPORATE STRATEGY ADVISOR
MR. JOSEPH MICHEAL VANEK	CORPORATE STRATEGY ADVISOR
MR. CHRISTOPER WHITE	SALES AND CHANNEL ALLIANCE ADVISOR