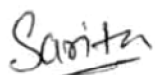


**Familiarization programmes imparted to Independent Directors for Financial Year 2020-21:**

Sr. No	Date of Programme (Date of Board Meetings)	Name of Independent Directors attended the programme	No. of hours spent	Particulars of Programme
1.	17.06.2020	All the Independent Directors were present	09:30 P.M. – 10:00 P.M.	1. Quarterly presentations by Chairman of the Company on: a) Commercial Operations of the Company including Budgets and Projections for FY 2022; ; b) Engineering Developments in wholly-owned subsidiaries of the Company.; c) Key Developments in Spatialitics LLC. ; d) Industry scenario; and e) Key Clients of the Company, their geographical distribution in terms of the work across and the revenue.  2. The Independent Directors are also briefed on Company policies, Statutory reporting including Internal Audit Reports, SEBI Audit Reports and compliance related certifications, Regulatory updates including changes brought in by Companies Act, 2013, SEBI LODR Regulations, 2015 and SEBI (Prohibition of Insider Trading) Regulations, 2015.
2.	12.08.2020	All the Independent Directors were present except Dr. Shreepad Karmalkar	08:30 P.M. – 09:00 P.M	
3.	11.11.2020	All the Independent Directors were present except Dr. Shreepad Karmalkar	10:30 P.M. – 11:00 P.M.	
4.	11.02.2021	All the Independent Directors were present except Dr. Shreepad Karmalkar & Mr. M.P. Bharucha	09:00 P.M. – 09:30 P.M.	

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED


**Sarita Leelaramani**
**Company Secretary and Compliance Officer**
**Membership No.: A35587**
