

Familiarization programmes imparted to Independent Directors for Financial Year 2019-20:

Sr. No	Date of Programme (Date of Board Meetings)	Name of Independent Directors attended the programme	No. of hours spent	Particulars of Programme
1.	09.05.2019	All the Independent Directors were present except Mr. M.P. Bharucha	09:30 P.M. – 10:00 P.M.	<p>1. Quarterly presentations by Chairman of the Company on:</p> <p>a) Commercial Operations of the Company including Budgets and Projections for FY 2021; ;</p> <p>b) Engineering Developments in wholly-owned subsidiaries of the Company.;</p> <p>c) Key Developments in Spatialitics LLC. ;</p> <p>d) Industry scenario; and</p> <p>e) Key Clients of the Company, their geographical distribution in terms of the work across and the revenue.</p> <p>2. The Independent Directors are also briefed on Company policies, Statutory reporting including Internal Audit Reports, SEBI Audit Reports and compliance related certifications, Regulatory updates including changes brought in by Companies Act, 2013, SEBI LODR Regulations, 2015 and SEBI (Prohibition of Insider Trading) Regulations, 2015.</p>
2.	12.08.2019	All the Independent Directors were present	09:15 P.M. – 09:45 P.M	
3.	12.11.2019	All the Independent Directors were present except Dr. Shreepad Karmalkar	08:10 P.M. – 08:50 P.M.	
4.	03.02.2020	All the Independent Directors were present except Dr. Shreepad Karmalkar & Mr. M.P. Bharucha	08:10 P.M. – 08:30 P.M.	

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

Sarita

Sarita Leelaramani

Company Secretary and Compliance Officer

Membership No.: A35587

