

Familiarisation Programme for Independent Directors of CyberTech Systems and Software Limited held on February 25, 2016

Pursuant to Schedule IV of the Companies Act, 2013 and Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, CyberTech Systems and Software Limited (the "Company") conducted a familiarization programme on February 25, 2016 between 2.00 p.m. – 3.00 p.m. at the registered office of the Company for the Independent Directors of the Company.

Details of attendees are as under:

Directors:

Dr. N. L. Sarda : *Independent Director*

Mr. A.V. Rajwade : *Independent Director*

In Attendance:

Mr. Viswanath Tadimety : *Chairman*

Mr. Ramasubramanian Sankaran : *Executive Director*

Mr. Sateesh Wadagbalkar : *Company Secretary & Compliance Officer*

Mr. Viswanath Tadimety , Chairman briefed the Independent Directors regarding the aspects of business operations involving business models, expansion, the current market scenario and the challenges ahead.

Management also replied to the queries raised by the Independent Directors in the course of the programme.

The Independent Directors are updated about the statutory amendments from time to time