

REGD. OFFICE: 'CyberTech House', Plot No. B-63/64/65, Road # 21/34, J. B. Sawant Marg, MIDC, Wagle Estate, Thane - 400 604

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Familiarization programmes imparted to Independent Directors for Financial Year 2017-18:

| Sr. No | Date of Programme (Date of Board Meetings) | Name of Independent Directors attended the programme | No. of hours spent | Particulars of Programme |
|-----------|--|---|----------------------------|---|
| 1. | 10.05.2017 | All the Independent Directors were present except Dr. Shreepad Karmalkar | 11:00 A.M. – 12:00 NOON | Quarterly presentations by Chairman of the Company on: Working of the Company; Technological upgradation; Industry scenario; Key Clients of the Company, their geographical distribution in terms of the work across and the revenue; and Budget of the Company for the particular Financial Year The Independent Directors are also briefed on working capital management, fund flows, subsidiary information, risk management, Company policies, Statutory reporting including Internal Audit Reports, SEBI Audit Reports and compliance related certifications, Regulatory updates including changes brought in by Companies Act, 2013, SEBI LODR Regulations, 2015 and SEBI (Prohibition of Insider Trading) Regulations, 2015. |
| 2. | 23.08.2017 | All the Independent Directors were present | 11:00 A.M 12:00 NOON | |
| 3. | 20.11.2017 | All the Independent Directors were present except Mr. Shreepad Karmalkar | 11:00 A.M 12:00 NOON | |
| 4. | 13.02.2018 | All the Independent Directors were present except Mr. Shreepad Karmalkar | 11:00 A.M 12:00 NOON | |

For CyberTech Systems and Software Limited

Sarita Leelaramani

Company Secretary and Compliance Officer

Membership No.:A35587