General information	1 about company
Scrip code	532173
NSE Symbol	СҮВЕТЕСН
MSEI Symbol	NOTLISTED
ISIN	INE214A01019
Name of the entity	CYBERTECH SYSTEMS AND SOFTWARE LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

				Annexur	e I						
		Annexure I	to be submi	tted by list	ed entity on quarter	rly basis					
			I. Compo	sition of Boar	rd of Directors						
				Disclosure o	f notes on composition	of board of directors	explanatory				
				Whethe	r the listed entity has a F	Regular Chairperson	Yes				
	Whether Chairperson is related to MD or CEO No										
Title Sr (Mr / Name of the Director PAN DIN Category 1 of directors Category 2 of directors Category 3								Date of Birth			
1	1 Mr VISWANATH TADIMETY 00008106 Non-Executive - Non Independent Director Promoter										
2	2 Mr SUDHIR MORESHWAR JOSHI 00349597 Non-Executive - Independent Director Not Applicable										
3	Mr	MAREZBAN PADAM BHARUCHA		00361911	Non-Executive - Independent Director	Not Applicable					
4	Mr	NANDLAL LAXMINARAYAN SARDA		00147782	Non-Executive - Independent Director	Not Applicable					
5	Mr	SHREEPAD DIGAMBAR KARMALKAR		03273896	Non-Executive - Independent Director	Not Applicable					
6	Mr	STEVEN LLYOD JESKE		01964333	Non-Executive - Non Independent Director	Not Applicable					
7	Mr	RAMASUBRAMANIAN SANKARAN		05350841	Executive Director	Not Applicable					
8											
9	9 Ms AMOGHA TADIMETY 06952042 Non-Executive - Non Independent Director Not Applicable										
10	Mr	RAHUL MEHTA		00404552	Non-Executive - Independent Director	Not Applicable					

	I. Composition of Board of Directors											
	Disqualification of Directors under section 164 of the Companies Act, 2013											
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status							
1	No				Active							
2	No				Active							
3	No				Active							
4	No				Active							
5	No				Active							
6	No				Active							
7	No				Active							
8	No				Active							
9	No				Active							
10	No				Active							

					I. Co	mpositio	on of Board	of Directors					
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		23-05- 1995	23-05- 1995			1	0	0	0			
2	Yes	27-09- 2019	30-09- 2010	30-09- 2019		114	1	1	2	2			
3	Yes	27-09- 2019	30-09- 2011	30-09- 2019		114	1	1	0	0			
4	Yes	27-09- 2019	28-09- 2012	30-09- 2019		114	2	2	2	0			
5	No		30-09- 2010	30-09- 2019		114	1	1	2	0			
6	NA		30-09- 2008	30-09- 2008			1	0	0	0			
7	NA		04-08- 2015	04-08- 2021			1	0	1	0			
8	No		13-02- 2018	13-02- 2023		73.18	1	1	0	0			
9	NA		30-09- 2014	30-09- 2014			1	0	0	0			
10	No		27-04- 2023	27-04- 2023		11.4	1	1	0	0			

Αι	Audit Committee Details											
	Whether the Audit Committee has a Regular Chairperson Yes											
Sr	Sr DIN Number Name of Committee members Category 1 of directors Category 2 of directors Date of Appointment Cessation Remarks											
1	100349597		Non-Executive - Independent Director	Chairperson	06-08-2014							
2	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014							
3	03273896	SHREEPAD DIGAMBAR KARMALKAR	Non-Executive - Independent Director	Member	06-08-2014							

No	Nomination and remuneration committee												
	W												
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks							
1	00349597	SUDHIR MORESHWAR JOSHI	Chairperson	06-08-2014									
2	00361911	MAREZBAN PADAM Non-Executive - Independent Director		Member	06-08-2014								
3	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014								
4	00147782	06-08-2014											
5	03273896	SHREEPAD DIGAMBAR KARMALKAR	06-08-2014										

Sta	Stakeholders Relationship Committee											
		Whether the Stakeholders Relation	Yes									
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks							
1	00349597	00349597 SUDHIR MORESHWAR JOSHI Non-Executive - Independent Director Chairperson										
2	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014							
3	3 03273896 SHREEPAD DIGAMBAR KARMALKAR Non-Executive - Independent Director Member											
4	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014							

Ris	Risk Management Committee										
		Whether the Risk Manage	ment Committee has a	Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks				

Co	Corporate Social Responsibility Committee											
	Who	ether the Corporate Social Respons	Yes									
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks							
1	1 00349597 SUDHIR MORESHWAR Non-Executive - Independent Director				06-08-2014							
2	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014							
3	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014							
4	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014							

Otl	her Committee					
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

	Annexure 1											
An	Annexure 1											
Ш	III. Meeting of Board of Directors											
D	Disclosure of notes on meeting of board of directors explanatory											
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*				
1	27-10-2023				Yes	10	10	6				
2		24-01-2024	88		Yes	10	9	5				

	Annexure 1												
IV.	IV. Meeting of Committees												
		Disclos	ure of notes o	n meeting of	committees	s explanatory							
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)			
1	Audit Committee	27-10-2023				Yes	3	3	3	0			
2	Audit Committee	24-01-2024	88			Yes	3	2	2	0			
3	Nomination and remuneration committee	28-03-2024	63			Yes	5	3	2	0			
4	Stakeholders Relationship Committee	28-03-2024				Yes	4	3	2	0			
5	Corporate Social Responsibility Committee	28-03-2024				Yes	4	3	2	0			

	Annexure 1							
V.	V. Related Party Transactions							
Sr	Sr Subject Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here.							
1	Whether prior approval of audit committee obtained	Yes						
2	Whether shareholder approval obtained for material RPT	NA						
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA						

	Annexure 1					
VI.	Affirmations					
Sr	Subject	Compliance status (Yes/No)				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes				
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes				
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes				
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes				
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA				
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes				

	Annexure 1					
Sr	Subject	Compliance status				
1	Name of signatory	Sarita Leelaramani				
2	Designation	Company Secretary and Compliance Officer				

	Annexure II						
	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)						
I. I	Disclosure on we	bsite in terms	of Listing Ro	egulations			
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	Web address			
1	Details of business	Yes		https://cybertech.com/			
2	Terms and conditions of appointment of independent directors	Yes		https://investors.cybertech.com/financialReports/IndependentDirectorAppointmentLetter.pdf			
3	Composition of various committees of board of directors	Yes		https://investors.cybertech.com/financialReports/Committee-of-Directors-2020.pdf			
4	Code of conduct of board of directors and senior management personnel	Yes		https://investors.cybertech.com/financial Reports/corporate Policies/Code % 20 of % 20 Conduct % 20 for % 20 Board % 20 and % 20 Senior % 20 Management.pdf			
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://investors.cybertech.com/financialReports/corporatePolicies/Vigil%20Mechanism%20Policy.pdf			
6	Criteria of making payments to non-executive directors	Yes		https://investors.cybertech.com/investors/boardofdirectors.aspx#box4			
7	Policy on dealing with related party transactions	Yes		https://investors.cybertech.com/financialReports/corporatePolicies/Related%20Party%20Transactions%20Policy.pdf			
8	Policy for determining 'material' subsidiaries	Yes		https://investors.cybertech.com/financialReports/corporatePolicies/Policy%20on%20Material%20Subsidiaries.pdf			
9	Details of familiarization programmes	Yes		https://investors.cybertech.com/financialReports/corporatePolicies/Familiarization%20Program.pdf			

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	imparted to independent directors			
1	Email address for grievance redressal and other relevant details	Yes		https://investors.cybertech.com/Investor
1	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://investors.cybertech.com/Investor
1	Financial results	Yes		https://investors.cybertech.com/investors/keyfinancialresults.aspx
1	Shareholding pattern	Yes		https://investors.cybertech.com/investors/shareholder.aspx
1	Details of agreements entered into with the media companies and/or their associates	No	No, There are no agreements with the media companies and/or their associates	

Annexure II

Annexure II to be submitted b	y listed entity at the end of the financial	year (for the whole of financial year)
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1. DI	sclosure on website	in terms of Li	sung Regulations	
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	No	https://investors.cybertech.com/investors/AnalystsMeetSchedule.aspx	
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	No	No Investor or analyst meets have been held since 2021	
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://investors.cybertech.com/investors/Other-Filings-with-stockexchange.aspx
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://investors.cybertech.com/investors/annualReports.aspx
20	Secretarial Compliance Report	Yes		https://investors.cybertech.com/investors/Annual-Secretarial-Compliance.aspx
21	Materiality Policy as per Regulation 30 (4)	Yes		https://investors.cybertech.com/financialReports/corporatePolicies/Policy%20on%20determ
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as	Yes		https://investors.cybertech.com/financialReports/Disclosure/DISCLOSURE_30_5_SEBI_L

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	required under regulation 30(5)				
23	Disclosures under regulation 30(8)	Yes		https://investors.cybertech.com/investors/Other-Filings-with-stockexchange.aspx	
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes		https://investors.cybertech.com/investors/Other-Filings-with-stockexchange.aspx	
25	Dividend Distribution policy as per Regulation 43A(1)	NA			
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://investors.cybertech.com/investors/annualReturns.aspx	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		Yes	
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		Yes	

	Annexure II							
П.	Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.				
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes					
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes					
3	Meeting of Board of directors	17(2)	Yes					
4	Quorum of Board meeting	17(2A)	Yes					
5	Review of Compliance Reports	17(3)	Yes					
6	Plans for orderly succession for appointments	17(4)	Yes					
7	Code of Conduct	17(5)	Yes					
8	Fees/compensation	17(6)	Yes					
9	Minimum Information	17(7)	Yes					
10	Compliance Certificate	17(8)	Yes					

	Annexure II							
II.	Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.				
11	Risk Assessment & Management	17(9)	Yes					
12	Performance Evaluation of Independent Directors	17(10)	Yes					
13	Recommendation of Board	17(11)	Yes					
14	Maximum number of Directorships	17A	Yes					
15	Composition of Audit Committee	18(1)	Yes					
16	Meeting of Audit Committee	18(2)	Yes					
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes					
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes					
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes					
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes					

	Annexure II							
II.	II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.				
21	Role of Nomination and Remuneration Committee	19(4)	Yes					
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes					
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes					
24	Role of Stakeholders Relationship Committee	20(4)	Yes					
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA					
26	Meeting of Risk Management Committee	21(3A)	NA					
27	Quorum of Risk Management Committee meeting	21(3B)	NA					
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA					
29	Vigil Mechanism	22	Yes					
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes					

	Annexure II							
II.	II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.				
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	NA					
32	Approval for material related party transactions	23(4)	Yes					
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes					
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes					
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes					
36	Alternate Director to Independent Director	25(1)	NA					
37	Maximum Tenure	25(2)	Yes					
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes					
39	Meeting of independent directors	25(3) & (4)	Yes					
40	Familiarization of independent directors	25(7)	Yes					

	Annexure II				
II.	II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	
41	Declaration from Independent Director	25(8) & (9)	Yes		
42	Directors and Officers insurance	25(10)	Yes		
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes		
44	Memberships in Committees	26(1)	Yes		
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes		
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes		
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes		
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA		
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes		
	Any other information to be provided - Add Notes	_			

	Annexure II		
1	Name of signatory	Sarita Leelaramani	
2	Designation	Company Secretary and Compliance Officer	

	Annexure II			
III	III. Affirmations			
Sr	Particulars	Compliance status (Yes/No/NA)		
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes		
	Any other information to be provided			

	Annexure II		
1	Name of signatory	Sarita Leelaramani	
2	Designation	Company Secretary and Compliance Officer	

Additional Half yearly Disclosure			
Applicability of disclosure	Applicable		
Reason for Non Applicability	Textual Information(1)		
I. Disclosure of Loans/ guarantees/comfort lette	rs /securities etc.refer note below	l	
(A)Any loan or any other form of debt advanced b	y the listed entity directly or indirectly to		
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
(B) Any guarantee / comfort letter (by indirectly, in connection with any loan			Balance outstanding at the end of six months(taking into account any invocation
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(C) Any security provided by the listed	entity directly or indirectly, in c	connection with a	any loan(s) or any
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(D) Additional Information			Textual Information(2)
II. Affirmations			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their		Yes	Textual Information(3)

relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.		
Name	Praveen Agarwal	
Designation	CFO	
Place	Thane	
Date	18-04-2024	

	Text Block
Textual Information(1)	

Details of Cyber security incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter No			
Number of cyber secur	Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event	

Signatory Details		
Name of signatory	Sarita Leelaramani	
Designation of person	Company Secretary and Compliance Officer	
Place	Thane	
Date	18-04-2024	