

General information about company

Scrip code	532173
NSE Symbol	CYBERTECH
MSEI Symbol	NOTLISTED
ISIN	INE214A01019
Name of the entity	CYBERTECH SYSTEMS AND SOFTWARE LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	VISWANATH TADIMETY		00008106	Non-Executive - Non Independent Director	Chairperson related to Promoter		
2	Mr	HARESH GUNVANTRAI DESAI		00048112	Non-Executive - Independent Director	Not Applicable		
3	Mr	ANANT GOVIND AMDEKAR		10688414	Non-Executive - Independent Director	Not Applicable		
4	Mr	RAHUL MEHTA		00404552	Non-Executive - Independent Director	Not Applicable		
5	Mr	JUSTIN MAREZBAN BHARUCHA		02628682	Non-Executive - Independent Director	Not Applicable		
6	Mr	STEVEN LLYOD JESKE		01964333	Non-Executive - Non Independent Director	Not Applicable		
7	Mr	RAMASUBRAMANIAN SANKARAN		05350841	Executive Director	Not Applicable		
8	Ms	ANGELA COOK WILCOX		08068715	Non-Executive - Independent Director	Not Applicable		
9	Ms	AMOGHA TADIMETY		06952042	Non-Executive - Non Independent Director	Not Applicable		

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		23-05-1995	23-05-1995			1	0	0	0			
2	No		30-04-2024	30-04-2024		8.1	1	1	2	2			
3	No		24-07-2024	24-07-2024		5.7	1	1	2	0			
4	No		27-04-2023	27-04-2023		20.4	1	1	1	0			
5	No		23-10-2024	23-10-2024		2.8	1	1	0	0			
6	NA		30-09-2008	30-09-2008			1	0	0	0			
7	NA		04-08-2015	04-08-2024			1	0	1	0			
8	No		13-02-2018	13-02-2023		22.18	1	1	0	0			
9	NA		30-09-2014	30-09-2014			1	0	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		
3	00404552	RAHUL MEHTA	Non-Executive - Independent Director	Member	30-09-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	00404552	RAHUL MEHTA	Non-Executive - Independent Director	Member	30-09-2024		
3	08068715	ANGELA COOK WILCOX	Non-Executive - Independent Director	Member	30-09-2024		
4	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		
3	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014		
3	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		
4	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014		

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	24-07-2024				Yes	12	11	8
2		23-10-2024	90		Yes	9	8	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	24-07-2024				Yes	3	2	2	0
2	Audit Committee	23-10-2024	90			Yes	3	3	3	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Sarita Leelaramani
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details

Name of signatory	Sarita Leelaramani
Designation of person	Company Secretary and Compliance Officer
Place	Thane
Date	14-01-2025