

General information about company	
Scrip code	532173
NSE Symbol	CYBERTECH
MSEI Symbol	NOTLISTED
ISIN	INE214A01019
Name of the entity	CyberTech Systems and Software Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Half Yearly
Date of Report	30-09-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	VISWANATH TADIMETY		00008106	Non-Executive - Non Independent Director	Chairperson related to Promoter		
2	Mr	SUDHIR MORESHWAR JOSHI		00349597	Non-Executive - Independent Director	Not Applicable		
3	Mr	MAREZBAN PADAM BHARUCHA		00361911	Non-Executive - Independent Director	Not Applicable		
4	Mr	NANDLAL LAXMINARAYAN SARDA		00147782	Non-Executive - Independent Director	Not Applicable		
5	Mr	SHREEPAD DIGAMBAR KARMALKAR		03273896	Non-Executive - Independent Director	Not Applicable		
6	Mr	STEVEN LLYOD JESKE		01964333	Non-Executive - Non Independent Director	Not Applicable		
7	Mr	RAMASUBRAMANIAN SANKARAN		05350841	Executive Director	Not Applicable		
8	Ms	ANGELA COOK WILCOX		08068715	Non-Executive - Independent Director	Not Applicable		
9	Ms	AMOGHA TADIMETY		06952042	Non-Executive - Non Independent Director	Not Applicable		

10	Mr	RAHUL MEHTA		00404552	Non-Executive - Independent Director	Not Applicable		
11	Mr	HARESH GUNVANTRAI DESAI		00048112	Non-Executive - Independent Director	Not Applicable		
12	Mr	ANANT GOVIND AMDEKAR	1	10688414	Non-Executive - Independent Director	Not Applicable		

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active
12	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	No		23-05-1995	23-05-1995			1	0	0	0			
2	Yes	30-09-2019	30-09-2010	30-09-2019	30-09-2024	60	1	1	2	2	Tenure Completion		
3	Yes	30-09-2019	30-09-2011	30-09-2019	30-09-2024	60	1	1	0	0	Tenure Completion		
4	Yes	30-09-2019	28-09-2012	30-09-2019	30-09-2024	60	2	2	2	2	Tenure Completion		
5	No		30-09-2010	30-09-2019	30-09-2024	60	1	1	2	2	Tenure Completion		
6	No		30-09-2008	30-09-2008			1	0	0	0			
7	NA		04-08-2015	04-08-2024			1	0	0	0			
8	No		13-02-2018	13-02-2023		19.17	1	1	0	0			
9	No		30-09-2014	30-09-2014			1	0	0	0			
10	No		27-04-2023	27-04-2023		17.3	1	1	1	1			

11	No		30-04-2024	30-04-2024		5	1	1	2	2			
12	No		24-07-2024	24-07-2024		2.6	1	1	2	2			

Text Block	
Textual Information(1)	<p>Sudhir Joshi ceased to be the Chairman & Member of Audit Committee and Stakeholder Relationship Committee with effect from 30/09/2024 due to tenure completion.</p> <p>Hareesh Desai was appointed as Chairman & Member of Audit Committee and Stakeholder Relationship Committee with effect from 30/09/2024 due to reconstitution of committees</p> <p>Dr. N.L.Sarda & Dr. S.Karmalkar ceased to be the Members of Audit Committee and Stakeholder Relationship Committee with effect from 30/09/2024 due to tenure completion.</p> <p>Mr. Anant Amdekar was appointed as Member of Audit Committee and Stakeholder Relationship Committee with effect from 30/09/2024 due to reconstitution of committees.</p> <p>Mr. Rahul Mehta was appointed as Member of Audit Committee with effect from 30/09/2024 due to reconstitution of committees.</p>

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00349597	SUDHIR MORESHWAR JOSHI	Non-Executive - Independent Director	Chairperson	06-08-2014	30-09-2024	
2	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
3	03273896	SHREEPAD DIGAMBAR KARMALKAR	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
4	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
5	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		
6	00404552	RAHUL MEHTA	Non-Executive - Independent Director	Member	30-09-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00349597	SUDHIR MORESHWAR JOSHI	Non-Executive - Independent Director	Chairperson	06-08-2014	30-09-2024	
2	00361911	MAREZBAN PADAM BHARUCHA	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
3	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014		
4	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
5	03273896	SHREEPAD DIGAMBAR KARMALKAR	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
6	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
7	00404552	RAHUL MEHTA	Non-Executive - Independent Director	Member	30-09-2024		
8	08068715	ANGELA COOK WILCOX	Non-Executive - Independent Director	Member	30-09-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00349597	SUDHIR MORESHWAR JOSHI	Non-Executive - Independent Director	Chairperson	06-08-2014	30-09-2024	
2	03273896	SHREEPAD DIGAMBAR KARMALKAR	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
3	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
4	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014		
5	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
6	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00349597	SUDHIR MORESHWAR JOSHI	Non-Executive - Independent Director	Chairperson	06-08-2014	30-09-2024	
2	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014	30-09-2024	
3	00147782	NANDLAL LAXMINARAYAN SARDA	Non-Executive - Independent Director	Member	06-08-2014	30-09-2024	
4	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014		
5	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
6	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	30-04-2024				Yes	11	10	6
2		24-07-2024	84		Yes	12	11	8

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	30-04-2024				Yes	3	2	2	0
2	Audit Committee	24-07-2024	84			Yes	3	2	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Sarita Leelaramani
2	Designation	Company Secretary and Compliance Officer

Annexure III

III. Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether “Corporate Governance Report” disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
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Annexure III		
1	Name of signatory	Sarita Leelaramani
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure			
Applicability of disclosure	Applicable		
Reason for Non Applicability	Textual Information(1)		
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(D) Additional Information			Textual Information(2)
II. Affirmations			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.		Yes	Textual Information(3)
Name	Praveen Agarwal		
Designation	CFO		
Place	Thane		
Date	14-10-2024		

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Sarita Leelaramani
Designation of person	Company Secretary and Compliance Officer
Place	Thane
Date	15-10-2024

