

General information about company	
Scrip code	532173
NSE Symbol	CYBERTECH
MSEI Symbol	NOTLISTED
ISIN	INE214A01019
Name of the entity	CyberTech Systems and Software Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	c00241
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	VISWANATH TADIMETY		00008106	Non-Executive - Non Independent Director	Chairperson related to Promoter		
2	Mr	HARESH GUNVANTRAI DESAI		00048112	Non-Executive - Independent Director	Not Applicable		
3	Mr	ANANT GOVIND AMDEKAR		10688414	Non-Executive - Independent Director	Not Applicable		
4	Mr	RAHUL MEHTA		00404552	Non-Executive - Independent Director	Not Applicable		
5	Mr	JUSTIN MAREZBAN BHARUCHA		02628682	Non-Executive - Independent Director	Not Applicable		
6	Mr	STEVEN LLYOD JESKE		01964333	Non-Executive - Non Independent Director	Not Applicable		
7	Mr	RAMASUBRAMANIAN SANKARAN		05350841	Executive Director	Not Applicable		
8	Ms	ANGELA COOK WILCOX		08068715	Non-Executive - Independent Director	Not Applicable		
9	Ms	AMOGHA TADIMETY		06952042	Non-Executive - Non Independent Director	Not Applicable		

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	No		23-05-1995	23-05-1995			1	0	0	0			
2	No		30-04-2024	30-04-2024		20	2	2	4	2			
3	No		24-07-2024	24-07-2024		17.23	1	1	2	0			
4	No		27-04-2023	27-04-2023		32.13	1	1	1	0			
5	No		23-10-2024	23-10-2024		14.27	1	1	0	0			
6	No		30-09-2008	30-09-2008			1	0	0	0			
7	NA		04-08-2015	04-08-2024			1	0	1	0			
8	No		13-02-2018	13-02-2023		34.6	1	1	0	0			
9	No		30-09-2014	30-09-2014			1	0	0	0			

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson							Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks		
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024				
2	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024				
3	00404552	RAHUL MEHTA	Non-Executive - Independent Director	Member	30-09-2024				

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014		
3	00404552	RAHUL MEHTA	Non-Executive - Independent Director	Member	30-09-2024		
4	08068715	ANGELA COOK WILCOX	Non-Executive - Independent Director	Member	30-09-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		
3	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014		

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048112	HARESH GUNVANTRAI DESAI	Non-Executive - Independent Director	Chairperson	30-09-2024		
2	00008106	VISWANATH TADIMETY	Non-Executive - Non Independent Director	Member	06-08-2014		
3	10688414	ANANT GOVIND AMDEKAR	Non-Executive - Independent Director	Member	30-09-2024		
4	05350841	RAMASUBRAMANIAN SANKARAN	Executive Director	Member	06-08-2014		

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	24-07-2025				Yes	9	9	5
2	29-09-2025		66		Yes	9	8	5
3		05-11-2025	36		Yes	9	9	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory											
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)	
1	Audit Committee	24-07-2025				Yes	3	3	3	0	
2	Audit Committee	05-11-2025	103			Yes	3	3	3	0	
3	Nomination and remuneration committee	24-07-2025				Yes	4	3	3	0	
4	Corporate Social Responsibility Committee	24-07-2025				Yes	4	4	2	0	

Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Sarita Leelaramani
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence			
Sr.		Date of the event	Brief details of the event
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter			

Signatory Details	
Name of signatory	Sarita Leelaramani
Designation of person	Company Secretary and Compliance Officer
Place	Thane
Date	07-01-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0