

**Remuneration to the Non-Executive Directors of CyberTech Systems and Software Ltd.
for the Financial Year ended March 31, 2020:**

(Amt Rs. In Lakhs)

Sr. No.	Particulars of Remuneration	Fees for attending Board/Committee Meetings[^]	Commission#	Total
1	Independent Directors			
	Mr. Sudhir Joshi	2.40	1.50	3.90
	Mr. M.P. Bharucha	0.60	1.50	2.10
	Dr. N.L. Sarda	2.40	1.50	3.90
	Dr. Shreepad Karmalkar	1.00	0.50	1.50
	Ms. Angela C. Wilcox	0.80	1.50	2.30
	Total (1)	7.20	6.50	13.70
2	Other Non-Executive Directors			
	Mr. Vish Tadimety	1.40	-	1.40
	Mr. Steven Jeske	0.80	-	0.80
	Ms. Amogha Tadimety	0.80	-	0.80
	Total (2)	3.00	-	3.00
	Total Managerial Remuneration (1+2)	10.20		16.70

[^]Committee meetings include only Audit Committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee and Stakeholder Relationship Committee.

#Commission paid relates to the FY 2018-19