

**Remuneration to the Non-Executive Directors of CyberTech Systems and Software Ltd.  
for the Financial Year ended March 31, 2021:**

(Amt Rs. In Lakhs)

Sr. No.	Particulars of Remuneration	Fees for attending Board/Committee Meetings*	Commission#	Total
<b>1</b>	<b>Independent Directors</b>			
	Mr. Sudhir Joshi	3.60	3.00	6.60
	Mr. M.P. Bharucha	0.60	3.50	4.10
	Dr. N.L. Sarda	2.20	2.00	4.20
	Dr. Shreepad Karmalkar	0.40	1.00	1.40
	Ms. Angela C. Wilcox	0.80	3.68	4.48
	<b>Total (1)</b>	<b>7.60</b>	<b>13.18</b>	<b>20.78</b>
<b>2</b>	<b>Other Non-Executive Directors</b>			
	Mr. Vish Tadimety	2.60	-	2.60
	Mr. Steven Jeske	2.20	-	2.20
	Ms. Amogha Tadimety	1.80	-	1.80
	<b>Total (2)</b>	<b>6.60</b>	<b>-</b>	<b>6.60</b>
	<b>Total Managerial Remuneration (1+2)</b>	<b>14.20</b>	<b>13.18</b>	<b>27.38</b>

\*The remuneration paid to Non-Executive Directors includes commission and sitting fees paid towards attending the Board Meeting and Other Committee Meetings held during the year.

#Commission paid relates to the FY 2019-20