CyberTech
Systems and Software Limited

Matrix chart of core Skills/ Expertise/ Competence of the Board of Directors

[Pursuant to Regulation 34(3) and Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Matrix chart of core Skills/ Expertise/ Competence of the Board of Directors:

The Board of the Company has adopted policy on Board Diversity. It seeks to maintain a Board comprised of talented and dedicated Directors with a diverse mix of expertise, experience and skills. The skills and backgrounds collectively represented on the Board reflect the diverse nature of the business environment in which the Company operates and are in addition to experience and expertise in general management.

Pursuant to the Listing Regulations, a matrix chart setting out the core skills/ expertise/ competence of the Board is mentioned below:

Name of the Director	Information Technology	knowledge in Company's sector	Risk Management System	Corporate Governance, Human Resource Development and Administration	Marketing Strategy, Competitive Analysis, Innovation and Research and Development	Stakeholders Relationship
Mr. Vish Tadimety	✓	✓	✓	✓	✓	✓
Mr. Sudhir Joshi	✓	✓	✓	✓	✓	✓
Mr. M.P. Bharucha	✓	✓	✓	✓	✓	✓
Dr. N.L. Sarda	✓	✓	✓	✓	✓	✓
Dr. Shreepad Karmalkar	✓	✓	✓	✓	✓	✓
Mr. Steven Jeske	✓	✓	✓	✓	✓	✓
Mr. Ramasubramanian Sankaran	✓	✓	✓	✓	✓	✓
Ms. Amogha Tadimety	✓	✓	✓	✓	✓	✓
Ms. Angela C. Wilcox	✓	✓	✓	✓	✓	✓
Mr. Rahul Metha	✓	✓	✓	✓	✓	✓
Mr. Haresh Desai	✓	✓	✓	✓	✓	✓
Mr. Anant Amdekar	✓	✓	✓	✓	✓	✓