



CyberTech

Systems and Software Limited

REGD OFFICE: `CyberTech House' Plot No. B-63/64/65, Road # 21/34, J.B Sawant Marg, MIDC, Wagle Estate, Thane 400604

• Tel: +91 224283-9200 • Fax: +91-22-4283-9236 • GSTIN 27AAACC1905B1ZE

• CIN L72100MH1995PLC084788 • Email: cssl.investors@cybertech.com • Website: <https://cybertech.com>

Date: November 28, 2024

To BSE Limited Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173	To National Stock Exchange of India Ltd. Listing Department Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Sub: Results of Postal Ballot.

In continuation to our intimation dated October 28, 2024, titled '*Postal Ballot Notice*' please find enclosed:

1. Voting results pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. Report of Scrutinizer dated November 28, 2024.

The resolutions as proposed in the Postal Ballot Notice has been passed by the shareholders by remote e-voting process with requisite majority.

The voting results along with the scrutinizer's report will also be made available on the website of the Company https://investors.cybertech.com/investors/agma_egm_evoting.aspx

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587

Encl.: a/a



Voting results	
Record date	25-10-2024
Total number of shareholders on record date	35474
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	2
Disclosure of notes on voting results	

Resolution (1)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Mr. Justin Bharucha (DIN: 02628682), as an Independent Director of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	11339679	10568654	93.2006	10568654	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		11339679	10568654	93.2006	10568654	0	100.0000
Public-Institutions	E-Voting	211997	7845	3.7005	0	7845	0.0000	100.0000
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		211997	7845	3.7005	0	7845	0.0000
Public- Non Institutions	E-Voting	19578917	7390101	37.7452	7390013	88	99.9988	0.0012
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		19578917	7390101	37.7452	7390013	88	99.9988
Total		31130593	17966600	57.7136	17958667	7933	99.9558	0.0442
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							<input type="button" value="Add Notes"/>	

Resolution (2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				Payment of Bonus to Mr. Steven Jeske (DIN: 01964333), Non-Executive Director of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	11339679	8287221	73.0816	8287221	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		11339679	8287221	73.0816	8287221	0	100.0000
Public-Institutions	E-Voting	211997	7845	3.7005	0	7845	0.0000	100.0000
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		211997	7845	3.7005	0	7845	0.0000
Public- Non Institutions	E-Voting	19578917	7389901	37.7442	7389463	438	99.9941	0.0059
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		19578917	7389901	37.7442	7389463	438	99.9941
Total		31130593	15684967	50.3844	15676684	8283	99.9472	0.0528
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							<input type="button" value="Add Notes"/>	

Mr. Steven Jeske holding 22,81,433 shares (7.33%) belonging to the promoter group is the only person interested in this resolution and he abstained from voting on this resolution.

SHARMA AND TRIVEDI LLP

(Registered with Limited Liability)

Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
C-316, 3rd Floor, Avior Corporate Park, Nirmal Galaxy, L.B.S. Marg,
Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- cslp108@gmail.com

REPORT OF SCRUTINIZER

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20(4)(xii) of the Companies (Management and Administration) Rules, 2014]

To
The Chairman
CyberTech Systems and Software Limited
CIN: L72100MH1995PLC084788
CyberTech House, B-63-64-65-MIDC
Wagle Estate, J.B. Sawant Marg, Thane (West) - 400 604

Dear Sir,

Sub: Result of the Postal Ballot conducted to obtain the approval of Shareholders of CyberTech Systems and Software Limited (the ‘Company’)

We, Sharma and Trivedi LLP (LLPIN: AAW-6850), Mumbai, was appointed as the Scrutinizer by the Company for conducting the Postal Ballot by way of remote e-voting process, carried out as per Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, as amended (the “Act”), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended (the “Management Rules”), General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 03/2022 dated May 05, 2022 and 11/2022 dated December 28, 2022, General Circular No.9/2023 dated September 25, 2023 and the latest one being General Circular No.9/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs Government of India (the “MCA Circulars”) and Further the Securities and Exchange Board of India (“SEBI”) vide Circular No, SEBI/HO/CFD/CFD-POD-2/P/CIR/ 2023/167 dated October 07, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024, Secretarial Standard on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India and any other applicable laws, rules and regulations, (including any statutory modification(s) or re-enactment(s) / amendments thereof, for the time being in force and as amended from time to time being in force and as amended from time to time in connection with the passing of the resolutions as mentioned in the Notice of Postal Ballot dated Wednesday, October 23, 2024.

In terms of the above-mentioned Circulars, the Company had sent the Postal Ballot Notice in only electronic form to those shareholders whose email id was registered with the Depositories and Link Intime India Private Limited (‘the RTA’) and hard copy of Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope were not sent to the Members as per the exemptions provided in the above-mentioned Circulars. Accordingly, the communication of the assent or dissent of the Members had to take place through the e-voting system only.

All the required instructions in relation to e-voting by the shareholders were duly mentioned in the Notice sent to the shareholders of the Company through e-mail, wherever e-mail ids were available.

As per applicable provisions of the Companies Act, 2013 and Rules made thereunder, SEBI (LODR) Regulations, 2015 and as provided in the MCA Circulars mentioned above, an advertisement was published by the Company (“SEBI Listing Regulations”), we hereby enclose copies of the Newspaper Advertisement published in “Financial Express” - English Daily and “Mumbai Lakshadeep” - a regional (Marathi) Daily on Monday, October 28, 2024, informing about dispatch of the Postal Ballot Notice by e-mail.

The Company and the RTA had uploaded the Notice together with the explanatory statement on their respective website – <https://cybertech.com>. and <https://instavote.linkintime.co.in>. The Company had generated Event Number: 240784 on the RTA for casting votes through e-voting mode.

The Shareholders holding the shares as on the “cut-off” date i.e., October 25, 2024 , were entitled to vote on the proposed resolutions through e-voting.

SHARMA AND TRIVEDI LLP

(Registered with Limited Liability)

Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
C-316, 3rd Floor, Avior Corporate Park, Nirmal Galaxy, L.B.S. Marg,
Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- esllp108@gmail.com

: 2 :

The remote e-voting period of thirty (30) days commenced on Tuesday, October 29, 2024 at 09:00 A.M. (IST) and ended on Wednesday, November 27, 2024 at 05:00 P.M. (IST) for the shareholders exercising their vote through remote e-voting. The remote e-voting module was disabled by the RTA for voting thereafter. All votes cast by e-voting received upto Wednesday, November 27, 2024 at 05:00 P.M. (IST) being last date fixed by the Company for exercise of vote by e-voting, were considered for Our scrutiny.

The votes cast under the e-voting were unblocked on last day of remote e-voting i.e. November 27, 2024, in the presence of two witnesses who are not the employees of the Company. The e-voting results / list of shareholders who voted for and against were downloaded from the e-voting website of Link Intime India Private Limited i.e. <https://instavote.linkintime.co.in>. and the same are being handed over to the Company Secretary and Compliance officer of the Company.

The Management of the Company is responsible for ensuring compliance with the requirements of the Act and the Rules there under and SEBI (LODR) Regulations, 2015, relating to the items being placed for approval of the shareholders through Postal Ballot by e-voting.

Our responsibility as the Scrutinizer of the voting process (through e-voting), was restricted to scrutinize the e-voting process, in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast in favour and against the resolutions stated in the Notice, based on votes cast through e-voting as also the reports generated from the e-voting system provided by Link Intime India Private Limited ("RTA").

The result along with Scrutinizer's report will simultaneously be posted on the Company's website-<https://investors.cybertech.com/>. and website of RTA - <https://instavote.linkintime.co.in>., besides communicating the same to the National Stock Exchange of India Limited and BSE Limited. The voting results along with the Scrutinizer's Report will also be displayed at the Registered Office of the Company.

The Report of the Postal Ballot was duly compiled and accordingly the results of Postal Ballot through remote e-voting for the following resolution are as under:

1) Appointment of Mr. Justin Bharucha (DIN: 02628682), as an Independent Director of the Company:

Total number of e-Votes considered in connection with the passing of the above-mentioned Special Resolution:

Sr. No.	Particulars	No. of e-Votes	No of Equity Shares	% to Total valid Votes
A	Votes in favour of the Resolution	82	1,79,58,667	99.96
B	Votes against the Resolution	4	7,933	0.04
C	Total Valid Votes (A + B)	86	1,79,66,600	100.00

Note:

Based on the aforesaid result, we report that, the aforesaid Special Resolution at Item No.1, as contained in the Postal Ballot Notice dated October 23, 2024 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013.

SHARMA AND TRIVEDI LLP

(Registered with Limited Liability)

Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
C-316, 3rd Floor, Avior Corporate Park, Nirmal Galaxy, L.B.S. Marg,
Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

: 3 :

2) Payment of Bonus to Mr. Steven Jeske (DIN: 01964333), Non-Executive Director of the Company

Total number of e-Votes considered in connection with the passing of the above-mentioned Ordinary Resolution:

Sr. No.	Particulars	No. of e-Votes	No of Equity Shares	% to Total valid Votes
A	Votes in favour of the Resolution	78	1,56,76,684	99.95
B	Votes against the Resolution	6	8,283	0.05
C	Total Valid Votes (A + B)	84	1,56,84,967	100.00

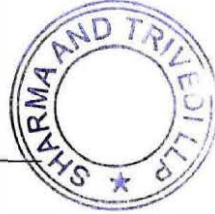
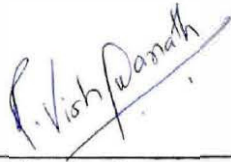
Notes:

a) 2 (Two) folios holding in aggregate 22,81,633 Equity Shares of face value of Rs.10/- each of the Company, abstained from voting in the above resolution.

b) Based on the aforesaid result, we report that, the aforesaid Ordinary Resolution at Item No.2, as contained in the Postal Ballot Notice dated October 23, 2024 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013

Thanking You,
Yours Faithfully,

For Sharma and Trivedi LLP
Company Secretaries



Vishwanath
Designated Partner
DIN: 09566878
CP No.: 25099
UDIN: A014521F002970419
Date : 28th November, 2024
Place : Mumbai

Countersigned by
For CyberTech Systems and Software
Limited



Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587

Date : 28th November, 2024
Place : Thane

Witnesses:

Signature



1. Name: Mr. Chetan Umesh Takle
Son of: Mr. Umesh Gangaram Takle
Address: C/o S. Anantha & Co, C-316, Avior
Corporate Park, L.B.S. Marg, Mulund West, Mumbai
– 400 080
Occupation: Service

Signature



2. Name: Mr. Mahesh Janu Salpe
Son of: Mr. Janu L. Salpe
Address: C/o S. Anantha & Co, C-316, Avior
Corporate Park, L.B.S. Marg, Mulund West, Mumbai
– 400 080
Occupation: Service