

Familiarization programmes imparted to Independent Directors for Financial Year 2016-17:

Sr. No	Date of Programme (Date of Board Meetings)	Name of Independent Directors attended the programme	No. of hours spent	Particulars of Programme
1.	19.05.2016	All the Independent Directors were present except Mr. M.P. Bharucha.	12:30 P.M - 01:30 P.M	1. Quarterly presentations by Chairman of the Company on: a. Working of the Company; b. Technological upgradation; c. Industry scenario; d. Key Clients of the Company, their geographical distribution in terms of the work across and the revenue; and e. Budget of the Company for the particular Financial Year 2. The Independent Directors are also briefed on working capital management, fund flows, subsidiary information, risk management, Company policies, Statutory reporting including Internal Audit Reports, SEBI Audit Reports and compliance related certifications, Regulatory updates including changes brought in by Companies Act, 2013, SEBI LODR Regulations, 2015 and SEBI (Prohibition of Insider Trading) Regulations, 2015.
2.	02.08.2016	All the Independent Directors were present except Dr. Shreepad Karmalkar.	11:30 A.M - 12:30 P.M	
3.	27.10.2016	All the Independent Directors were present.	11:40 A.M - 12:30 P.M	
4.	31.01.2017	All the Independent Directors were present except Mr. M.P. Bharucha and Mr. Anant V. Rajwade.	11:40 A.M - 12:30 P.M	