

General information about company	
Scrip code	532173
Name of the entity	CYBERTECH SYSTEMS AND SOFTWARE LIMITED
Date of start of financial year	01-04-2015
Date of end of financial year	31-03-2016
Reporting Quarter	Yearly
Date of Report	31-03-2016
Risk management committee	Not Applicable

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation		No of Directorship in listed entities including this listed entity	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Notes
1	Mr	VISWANATH TADIMETY	AFCPT4133N	00008106	Non-Executive - Non Independent Director	Chairperson		23-05-1995			1	0	0	
2	Mr	RAMASUBRAMANIAN SANKARAN	AEVPR4091M	05350841	Executive Director	Not Applicable		04-08-2015			1	1	0	
3	Mr	STEVEN JESKE	AHGPJ7229M	01964333	Non-Executive - Non Independent Director	Not Applicable		30-09-2008			1	0	0	
4	Mr	SUDHIR MORESHWAR JOSHI	AAHPJ9981C	00349597	Non-Executive - Independent Director	Not Applicable		30-09-2014		18	2	3	2	
5	Mr	SHREEPAD DIGAMBER KARMALKAR	AAAPK6875H	03273896	Non-Executive - Independent Director	Not Applicable		30-09-2014		18	1	2	0	
6	Mr	NANDALAL LAXMINARAYAN	AAGPS5871F	00147782	Non-Executive - Independent	Not Applicable		30-09-2014		18	1	3	0	

			SARDA			Independent Director	Applicable							
7	Mr	MAREZBAN PADAM BHARUCHA	AAAPB5642H	00361911	Non-Executive - Independent Director	Not Applicable		30-09-2015		6	2	0	0	
8	Ms	AMOGHA TADIMETY	AFCPT4619K	06952042	Non-Executive - Non Independent Director	Not Applicable		30-09-2014			1	0	0	
9	Mr	ANANT VISHNU RAJWADE	AAGPR6890P	00007232	Non-Executive - Independent Director	Not Applicable		30-03-2015		12	1	2	0	

Annexure 1			
Annexure 1			
III. Meeting of Board of Directors			
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)
1	06-11-2015		
2	90		

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
1	Audit Committee	04-02-2016	Yes	THREE OUT OF FOUR DIRECTORS WERE PRESENT	06-11-2015	90
2	Nomination and remuneration committee	25-02-2016	Yes	THREE OUT OF SIX DIRECTORS WERE PRESENT		
3	Stakeholders Relationship Committee	25-02-2016	Yes	THREE OUT OF FIVE DIRECTORS WERE PRESENT		
4	Corporate Social Responsibility Committee	25-02-2016	Yes	THREE OUT OF FOUR DIRECTORS WERE PRESENT		
5	Other Committee	31-03-2016	Yes	THREE OUT OF FOUR DIRECTORS WERE PRESENT		

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is ☐ Yes ☐ No ☐ NA details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is ☐ No ☐ details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.cybertech.com
2	Terms and conditions of appointment of independent directors	Yes		www.cybertech.com
3	Composition of various committees of board of directors	Yes		www.cybertech.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.cybertech.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.cybertech.com
6	Criteria of making payments to non-executive directors	Yes		www.cybertech.com
7	Policy on dealing with related party transactions	Yes		www.cybertech.com
8	Policy for determining ☐ material ☐ subsidiaries	Yes		www.cybertech.com
9	Details of familiarization programmes imparted to independent directors	Yes		www.cybertech.com
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.cybertech.com
11	email address for grievance redressal and other relevant details	Yes		www.cybertech.com
12	Financial results	Yes		www.cybertech.com
13	Shareholding pattern	Yes		www.cybertech.com
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	New name and the old name of the listed entity	NA		

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is ☐ No ☐ details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of ☐ independence ☐ and/or ☐ eligibility ☐	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Review of Compliance Reports	17(3)	Yes	
5	Plans for orderly succession for appointments	17(4)	Yes	
6	Code of Conduct	17(5)	Yes	
7	Fees/compensation	17(6)	Yes	
8	Minimum Information	17(7)	Yes	
9	Compliance Certificate	17(8)	Yes	
10	Risk Assessment & Management	17(9)	Yes	
11	Performance Evaluation of Independent Directors	17(10)	Yes	
12	Composition of Audit Committee	18(1)	Yes	
13	Meeting of Audit Committee	18(2)	Yes	
14	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
15	Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	
16	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
17	Vigil Mechanism	22	Yes	
18	Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes	
19	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
20	Approval for material related party transactions	23(4)	NA	
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	

22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
23	Maximum Directorship & Tenure	25(1) & (2)	Yes	
24	Meeting of independent directors	25(3) & (4)	Yes	
25	Familiarization of independent directors	25(7)	Yes	
26	Memberships in Committees	26(1)	Yes	
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

Annexure II		
III. Affirmations		
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes

Signatory Details	
Name of signatory	SATEESH WADAGBALKAR
Designation of person	Company Secretary
Place	THANE
Date	07-04-2016

