CyberTech
Systems and Software Limited

REGD OFFICE: `CyberTech House' Plot No. B-63/64/65, Road # 21/34, J.B Sawant Marg, MIDC, Wagle Estate, Thane 400604
● Tel: +91 226983-9200 ● GSTIN 27AAACC1905B1ZE ● CIN L72100MH1995PLC084788 ● Website: https://cybertech.com
● Email: cssl.investors@cybertech.com

Date: September 29, 2025

To **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 **Scrip Code: 532173**	To **National Stock Exchange of India Ltd**. Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 **Symbol: CYBERTECH**

Sub.: **Proceedings of 30th Annual General Meeting ("AGM") of CyberTech Systems and Software Limited ("Company") held on Monday, September 29, 2025.**

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the summary of the proceedings of the 30th Annual General Meeting of the Company held on Monday, September 29, 2025 at 02:00 P.M. through Video Conferencing ("VC") is enclosed.

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

LEELA RAMANI SARITA KUMAR
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Date: 2025.09.29 19:08:45 +05'30'

Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587

Place: Thane

Encl.: a/a

Summary of proceedings of the 30th Annual General Meeting of the Company

Day, Date and Time: Monday, September 29, 2025 at 02:00 p.m.

Venue: Held via Video Conferencing ("VC").

Members attending the Meeting: 58 Members were attending the Meeting virtually /through authorized representatives.

Quorum: The requisite quorum as required under Section 103 of the Companies Act, 2013 ("the Act") was present throughout the meeting.

Ms. Sarita Leelaramani, Company Secretary and Compliance Officer welcomed all the shareholders and Members of the Board present at the 30th Annual General Meeting ("the Meeting") through VC. She informed the Members that in view of the compliance with the provisions of the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the relevant circulars issued by the Ministry of Corporate Affairs (MCA) and SEBI, physical attendance of the members to the AGM venue was not required and AGM may be held through VC/OAVM. ("MCA Circulars") permitted holding of the Meeting through VC, the Company had taken all requisite steps to enable Members to participate and vote on the items being considered at the Meeting. She informed the Members about some basic instructions with respect to the participation at the Meeting through VC.

The Company Secretary informed that Mr. Vish Tadimety, Chairman of the Company and Non-Executive Director, Mr. Justin Bharucha, Independent Director, Mr. Ramasubramanian S., Executive Director, Mr. Anant Amdekar, Independent Director Mr. Praveen Agarwal VP & CFO, Mr. Saumitra Banerjee VP – Corporate Strategy & Business Development and Mr. Suresh Paharia, Partner, Desai Associates, Internal Auditors of the Company were present through VC from the registered office of the Company. Mr. Steven Jeske, Non-Executive Director, Mr. Haresh Desai, Independent Director and Chairman of the Audit Committee, Stakeholders Relationship Committee and Nomination and Remuneration Committee, and Mr. Rahul Mehta, Independent Director were also present from their respective locations. She further informed that Ms. Angela C. Wilcox, Independent Director and Ms. Amogha Tadimety, Non-Executive Director had sought leave of absence due to their pre-occupation.

She further informed that the representatives of Statutory Auditors and Secretarial Auditors are also present at the meeting through VC.

She informed the Members about the appointment of Scrutinizer, Sharma & Trivedi LLP, Practicing Company Secretaries, Mumbai as the Scrutinizer for remote e-voting and Scrutinizer for the votes casted by Members during the Meeting by e-voting system under Section 108 of the Act. She further informed that pursuant to relevant MCA circulars and SEBI circulars the facility to appoint proxy to attend and cast vote on behalf of the Members is not available.

The Members were apprised that the Company had provided facility to all the Members to exercise their votes on the items of business given in the Notice through remote e-voting system provided by MUFG Intime India Private Limited. The remote e-voting period commenced on Friday, September 26, 2025, at 9:00 a.m. (IST) and concluded on Sunday, September 28, 2025, at 5.00 p.m. (IST). She further apprised the Members about the availability of e-voting system during the Meeting for those present at the Meeting and who have not cast their votes through remote e-voting.

The Company Secretary requested Mr. Vish Tadimety, Chairman of the Company to take the Chair and proceed with the Meeting.

Mr. Vish Tadimety, Chairman of the Company was *pleased to inform that CyberTech Systems and Software Limited has completed 30 successful years of operations, marking a significant milestone in the Company's journey of growth and value creation. In recognition of the continued trust and support of its shareholders and stakeholders, the Company has declared a Special Interim Dividend of Rs.20/- per share as a token of this achievement.*

He acknowledged Board's contributions to CyberTech' s success- our Independent Directors Mr. Haresh Desai and Mr. Anant Amdekar provide valuable oversight and strategic guidance. We welcomed Mr. Justin Bharucha, Managing Partner of Bharucha Partners as a new director. He thanked Ms. Angela Wilcox and Mr. Rahul Mehta for their continued support and counsel. While we maintain confidence in the long-term secular trends driving our business, we approach the near-term with caution, focusing on operational efficiency, selective investments, and maintaining our strong financial position to emerge stronger when market conditions stabilize.

FY25 was a year of steady growth and strong execution for CyberTech. Our Stakeholders continued support has enabled us to deliver consistent financial results and strengthen our position as a trusted partner in enterprise cloud transformation. This performance is an outcome of disciplined operations, resilient margins, and a clear strategy focused on our long-term value creation.

He further informed that CyberTech has become a recognized leader in cloud transformation, combining deep expertise in Esri ArcGIS Geospatial Systems and SAP Digitalization. We are one of Esri's top partners worldwide, the first to achieve the ArcGIS Cloud Services Specialty, and have been recognized with the 2025 Special Achievement in GIS Award.

In parallel, our SAP practice continues to deliver end-to-end S/4HANA transformations, SAP BTP deployments, and enterprise integration services. By bringing spatial intelligence together with enterprise systems, CyberTech offers clients measurable improvements in efficiency, security, and decision making.

Despite global economic uncertainty, CyberTech closed FY25 stronger. Our results highlight the dedication of our associates, the strength of our partnerships, and the confidence of our shareholders. With robust financials, a growing portfolio of cloud clients, and a disciplined management approach, we are well positioned to sustain growth and deliver continued shareholder value in the years ahead.

Financial Year 2025 Performance Overview

He was further pleased to report that FY25 represents a good year for CyberTech across all key financial metric. Our total revenue reached ₹ 2,561.31 million, representing 8.5% year-over-year growth from ₹ 2,359.94 million in FY24. This growth trajectory demonstrates our business model and the increasing demand for our specialized cloud transformation services.

Key Business & Financial Highlights of FY25:

- Total revenue stood at ₹ 2,561.31 million for the year ended March 31, 2025, as compared to ₹ 2,359.94 million for the year ended March 31, 2024, reflecting an increase of 8.5%.
- Operating revenue reached ₹ 2,358.97 million as compared to ₹ 2,217.35 million in the previous year, reflecting an increase of 6.39%.
- Reported EBITDA was ₹ 519.32 million for the year ended March 31, 2025, as compared to ₹ 397.0 million for the previous year.
- Net income increased to ₹ 349.34 million from ₹ 227.4 million in FY24 reflecting an increase of 53.62%.
- Comprehensive income of ₹ 359.65 million for the year under review as compared to ₹ 231.17 million in the previous year, reflecting an increase of 55.58%.
- Our balance sheet remains very strong with reliable long-term profit streams and no debt.
- Growth in our US-based business was driven by significant wins from new and existing customers.

He then requested the Company Secretary to address the Members.

The Company Secretary informed the Members that the Audited Financial Statements, the Board's Report along with its annexures, and Statutory Auditors' Report laid on the table along with the Register of Members, Register of Directors' shareholdings and Register of Contracts and arrangements and other relevant documents as referred in the Notice and the explanatory statement for inspection by the members at the meeting. She further considered the Statutory Auditor's Report as read since there were no qualifications, Disclaimer, Reservation or Adverse Remarks. She then invited Members who had registered themselves as speakers to ask questions or express their views. The Members who had registered as speakers expressed their views and raised a few questions.

All the questions were addressed in detail by the Chairman and post completion of the Question and Answer session, the Chairman requested the Company Secretary to proceed further. The Company Secretary further informed that since the Annual General Meeting is being held through VC and the resolutions mentioned in the Notice have already being put to vote through e-voting, no proposing or seconding of resolutions was required.

She thereafter moved on to the agenda items as per the Notice dated July 24, 2025, as provided below:

Sr. No.	Particulars	Type of Resolution
Ordinary Business		
1.	To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the reports of the Board of Directors and Auditors thereon;	Ordinary Resolution
2	To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the report of Auditors thereon	Ordinary Resolution
3.	To declare a dividend at the rate of Rs. 4 (Rupee Four only) per Equity Share of Rs. 10/- (Rupees Ten only) each on 3,11,30,593 paid-up Equity Shares of the Company, as recommended by the Board of Directors of the Company, be and is hereby declared for payment for the Financial Year ended March 31, 2025	Ordinary Resolution

4.	To appoint Ms. Amogha Tadimety (DIN: 06952042), who retires by rotation as a Director and being eligible, offers herself for re-appointment	Ordinary Resolution
Special Business		
5.	Appointment of M/s. Sharma and Trivedi LLP, (LLPIN: AAW-6850), as the Secretarial Auditors of the Company	Ordinary Resolution
6.	Approval for holding the office or place of profit by Mr. Vish Tadimety (DIN: 00008106) as Director in CyberTech Systems and Software Inc. U.S.A	Ordinary Resolution
7.	Approval for holding the office or place of profit by Mr. Steven Jeske (DIN: 01964333) as Director in CyberTech Systems and Software Inc. U.S.A.	Ordinary Resolution

The Company Secretary requested the members present at the meeting who had not cast their votes through remote e-voting, and who were otherwise not barred from doing so, to cast their votes through the e-voting system during the AGM.

It was announced that the voting results for the resolutions would be declared not later than 2 working days of the conclusion of the Meeting on receipt of the Scrutinizer's report and the Results/ Scrutinizer's report will be placed on the website of the Company and the same shall also be submitted to the Stock Exchanges in compliance with the provisions of the Act and SEBI (LODR) Regulations, 2015.

The Chairman authorized Ms. Sarita Leelaramani, Company Secretary of the Company to accept, acknowledge and counter sign the Scrutinizers Report in connection with the Meeting and declare the results of the voting in accordance with the requirements prescribed under the applicable laws.

The e-voting platform was kept open for voting on InstaMeet (VC platform) to enable the members to cast their votes, who have not cast their vote through remote e-voting.

The Chairman thanked all the Directors and Members for attending and participating at the Meeting and there being no other business, the Meeting was concluded at 02:52 p.m. The e-voting platform was kept open for voting for further Thirty (30) minutes to enable the members to cast their votes, who have not cast their vote through remote e-voting.

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

LEELA RAMANI SARITA KUMAR

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Date: 2025.09.29 19:09:26 +05'30'

Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587