

Date: March 25, 2020

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| To BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173 | To National Stock Exchange of India Ltd. (NSE) Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH |
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Dear Sir/Madam,

Sub: Grant of ESOP to Employee

Ref: Regulation 30 of SEBI (listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that in the meeting of the Nomination & Remuneration Committee of the Board of Directors of the Company held today, 50,000 Employee Stock Options (ESOPs), each Option convertible into one equity share were granted to an eligible employee at the an exercise price of Rs.24.45 (*being closing market price on NSE as on March 24, 2020*). The options were granted under Employee Stock Option Scheme (ESOP) 2014 of the Company, which is in compliance with applicable SEBI Regulations. Further, these Options will be valid for a period of seven (7) years form the date of grant and the vesting schedule shall consist of vesting of 25% of the option grant on the first, second, third and fourth anniversaries of the date of grant respectively.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **CYBERTECH SYSTEMS AND SOFTWARE LIMITED**


Sarita Leelaramani

Company Secretary and Compliance Officer
Membership No.: A35587



Place: Thane